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organizational behavior most effectively 3. Discuss the way in which the design challenges discussed in Chapter 4 provide methods of control that substitute for the direct, personal control that managers provide and affect the design of the organizational hierarchy

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moving into the domain of organizational design and organizational change, drawing from areas of design practice that are more closely identified with design as it is commonly understood in the design community, including architecture, industrial design, information design, and interaction design. As organizational theory and

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In the Contingency Theory on the Organization, it states that there is no universal or one best way to manage an organization. Secondly, the organizational design and its subsystems must “fit” with the environment and lastly, effective organizations must not only have a proper “fit” with the environment, but also between its subsystems. ii.

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